

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**SCHOOL NURSES**

**2023/2024  
Salary Schedule**

| <b>Steps</b>         | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step X</b> | <b>Step XV</b> | <b>Step XX</b> |
|----------------------|---------------|----------------|-----------------|----------------|---------------|----------------|---------------|----------------|----------------|
| <b>Annual Salary</b> | 90,936.85     | 93,203.64      | 95,552.10       | 97,941.43      | 100,391.99    | 102,903.83     | 105,990.96    | 109,078.06     | 112,165.19     |
| <b>Daily Rate</b>    | 491.55        | 503.80         | 516.50          | 529.41         | 542.66        | 556.24         | 572.92        | 589.61         | 606.30         |
| <b>Hourly Rate</b>   | 61.44         | 62.98          | 64.56           | 66.18          | 67.83         | 69.53          | 71.62         | 73.70          | 75.79          |

FTE = 185 days at 8 hours per day

**Degree Stipends:** \$2,500 will be paid for a M.A/M.S. degree; OR, \$3,500 for a Doctorate

*Steps X, XV, and XX are calculated pursuant to Article 29 (J) of the CTA Bargaining Unit Agreement.*

REVISED: 6/30/14 - 5% increase (retro to 7/1/2013). REVISED: 7/1/2014 - 5% increase and FTE to 185 (from 184). REVISED: 4/4/16 - 5% increase (retro to 7/1/15).  
 REVISED: 4/28/17- 2% increase (retro to 7/1/16). REVISED: 3/20/18- 2% increase (retro to 7/1/17). REVISED: 9/16/19 - 4% increase (retro to 7/1/18). REVISED: 9/16/19 -  
 2% increase (retro to 7/1/19). REVISED: 12/12/22 - 5% increase (retro to 7/1/21). REVISED: 12/12/22 - 8% increase (retro to 7/1/22). REVISED: 5/13/24 - 5% increase  
 (retro to 7/1/23).

**NURSES**

Step X - Step VI + 3%

Step XV - Step VI + 6%

Step XX - Step VI + 9%