

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

**INFANT PROGRAM TEACHERS
SALARY SCHEDULE
2023/2024**

	A	I	II	III	IV	V
	Pre-internship, Internship, & Emergency Permits	B.A. + 15	B.A + 30	B.A. + 45	B.A. + 60	B.A. + 75
STEP 1	49,645.32	60,509.05	63,534.51	66,711.26	70,046.81	73,549.13
STEP 2	51,426.29	62,021.82	65,122.87	68,379.03	71,798.01	75,387.89
STEP 3	53,196.76	63,572.36	66,750.97	70,088.51	73,592.93	77,272.59
STEP 4	54,999.82	65,161.64	68,419.73	71,840.71	75,432.78	79,204.39
STEP 5	56,802.90	66,790.68	70,130.25	73,636.73	77,318.61	81,184.51
STEP 6	58,592.35	68,460.47	71,883.47	75,477.66	79,251.55	83,214.15
STEP 7	60,341.68	70,171.98	73,680.57	77,364.59	81,232.84	85,294.47
STEP 8	62,188.01	71,926.28	75,522.60	79,298.70	83,263.69	87,426.81
STEP 9	63,983.73	73,724.42	77,410.67	81,281.18	85,345.26	89,612.50
STEP 10	65,731.00	75,567.53	79,345.93	83,313.24	87,478.87	91,852.82
STEP 11			81,329.57	85,396.04	89,665.84	94,149.13
STEP 12			83,362.85	87,530.94	91,907.52	96,502.86
STEP 13					94,205.18	98,915.42
STEP 14					96,560.36	101,388.30
STEP 15					98,974.34	103,923.04
STEP 16					101,448.74	106,521.14
STEP 17					103,984.91	109,184.13
STEP 18					106,584.49	111,913.74

EXPERIENCE STEPS:			
	STEP 20	108,716.17	114,152.01
	STEP 22	110,890.50	116,435.05
	STEP 24	113,108.31	118,763.76
	STEP 26	115,370.47	121,139.03
	STEP 28	117,677.89	123,561.81
	STEP 30	120,031.44	126,033.04

FTE = 191 days at 7 hours per day

Degree Stipends: \$2,500 stipend for a Masters Degree; OR, \$3,500 for Doctorate Degree

Temporary Contracts, stipends will be prorated as follows: annual salary + stipend divided by 191 to get daily rate

Columns IV and V Experience Steps are calculated pursuant to Article 29(J) of the CTA Bargaining Unit Agreement.

Adopted: 10/10/11 for Infant Program Teachers Only per Article 16, Section 4 of the CTA Bargaining Unit Agreement. REVISED: 6/16/14 (Retro to 7/1/13) 5% increase REVISED: 7/1/2014 - 5% increase and FTE to 191 (from 190). Revised: 4/4/16 - 5% increase retro to 7/1/15. Revised 4/28/17-- 2% increase (retro to 7/1/16). Revised 3/20/18-- 2% increase (retro to 7/1/17). Revised 9/16/19 -- 4% increase (retro to 7/1/18). Revised 9/16/19 -- 2% increase (retro to 7/1/19). Revised 12/12/22 - 5% increase (retro to 7/1/21). Revised 12/12/22 - 8% increase (retro to 7/1/22). Revised 5/13/24 - 5% increase (retro to 7/1/23).