

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**2023 / 2024**

**Behavior / Mental Health Salary Schedule**

<b>Behavior Analyst</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	54.09	55.71	57.38	59.10	60.87	62.70	64.58	66.52
DAILY	432.72	445.68	459.04	472.80	486.96	501.60	516.64	532.16
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

<b>Mental Health Clinician</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	46.60	48.93	51.38	53.95	56.65	59.48	62.45	65.57
DAILY	372.80	391.44	411.04	431.60	453.20	475.84	499.60	524.56
Classified Position: FTE = 183 day per year @ 8 hours per day 5% increase between steps								

<b>Behavior Support Specialist</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	43.25	44.55	45.89	47.27	48.69	50.15	51.65	53.20
DAILY	346.00	356.40	367.12	378.16	389.52	401.20	413.20	425.60
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

<b>Behavior Assistant</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	23.37	24.54	25.77	27.06	28.41	29.83	31.32	32.89
DAILY	175.28	184.05	193.28	202.95	213.08	223.73	234.90	246.68
Classified Position: FTE = 183 day per year @ 7.5 hours per day 5% increase between steps								

**Advance Degrees :** Stipends will be paid pursuant to Superintendent Policy SP 4251.1

**Longevity:** 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Revised: 1/6/14 retro to 7/1/2013 – 4.6% increase. Revised: 5/5/14 - added Behavior Assistant classification. Revised: 6/9/14 – Added two steps to each classification. Revised: 7/1/2014 – 5.4% Increase. Revised: 5/28/15 – Added Mental Health Clinician classification. Revised: 11/1/15-Changed hours of Behavior Assistant to 7.5. Revised: 6/28/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17 effective 7/1/17 – 2.6% increase. Revised 5/25/18 effective 7/1/17 – 2% increase. Revised 10/24/2019 - 3% increase (retroactive to 7/1/2018). Revised 10/24/2019 - 3% increase (retroactive to 7/1/2019). Revised 4/28/22 - 3% increase (retroactive to July 1, 2021). Revised 5/25/23 retro to 7/1/2022 - 8% increase. Revised 4/25/2024 retro to 7/1/2023 - 6% increase.