

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

CERTIFICATED MANAGEMENT SALARY SCHEDULE
2023/24

LEVEL I : DEPUTY SUPERINTENDENT

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	724.73	742.85	761.42	780.45	799.97	819.97
220 days	\$ 159,440	\$ 163,426	\$ 167,512	\$ 171,700	\$ 175,993	\$ 180,393

LEVEL II : ASSISTANT SUPERINTENDENT

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	704.07	721.67	739.71	758.20	777.16	796.59
225 days	\$ 158,416	\$ 162,376	\$ 166,435	\$ 170,595	\$ 174,861	\$ 179,233

LEVEL III : SENIOR DIRECTOR

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	663.82	680.42	697.43	714.87	732.74	751.06
220 days	\$ 146,040	\$ 149,692	\$ 153,435	\$ 157,271	\$ 161,203	\$ 165,233

LEVEL III : DIRECTOR

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	663.82	680.42	697.43	714.87	732.74	751.06
220 days	\$ 146,040	\$ 149,692	\$ 153,435	\$ 157,271	\$ 161,203	\$ 165,233

LEVEL IV : PRINCIPAL

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	632.97	648.79	665.01	681.64	698.68	716.15
215 days	\$ 136,089	\$ 139,490	\$ 142,977	\$ 146,553	\$ 150,216	\$ 153,972
210 days	\$ 132,924	\$ 136,246	\$ 139,652	\$ 143,144	\$ 146,723	\$ 150,392

LEVEL V : COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	601.40	616.44	631.85	647.65	663.84	680.44
220 days	\$ 132,308	\$ 135,617	\$ 139,007	\$ 142,483	\$ 146,045	\$ 149,697
210 days	\$ 126,294	\$ 129,452	\$ 132,689	\$ 136,007	\$ 139,406	\$ 142,892
195 days	\$ 117,273	\$ 120,206	\$ 123,211	\$ 126,292	\$ 129,449	\$ 132,686

LEVEL VI : PROGRAM SPECIALIST

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	503.35	515.93	528.83	542.05	555.60	569.49
225 days	\$ 113,254	\$ 116,084	\$ 118,987	\$ 121,961	\$ 125,010	\$ 128,135
220 days	\$ 110,737	\$ 113,505	\$ 116,343	\$ 119,251	\$ 122,232	\$ 125,288
200 days	\$ 100,670	\$ 103,186	\$ 105,766	\$ 108,410	\$ 111,120	\$ 113,898

LEVEL VII : COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	466.94	478.61	490.57	502.83	515.40	528.29
220 days	\$ 102,727	\$ 105,294	\$ 107,925	\$ 110,623	\$ 113,388	\$ 116,224
215 days	\$ 100,392	\$ 102,901	\$ 105,473	\$ 108,108	\$ 110,811	\$ 113,582
194 days	\$ 90,586	\$ 92,850	\$ 95,171	\$ 97,549	\$ 99,988	\$ 102,488

LEVEL VIII : COORDINATOR III

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	441.01	452.04	463.34	474.92	486.79	498.96
220 days	\$ 97,022	\$ 99,449	\$ 101,935	\$ 104,482	\$ 107,094	\$ 109,771
194 days	\$ 85,556	\$ 87,696	\$ 89,888	\$ 92,134	\$ 94,437	\$ 96,798

Daily Rate is based on 8 hours per day

Annual Degree Stipends: M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)

Longevity: 3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service.

NOTE: There are no "employer" paid health benefits.

Revised: 3/4/2020 added 3% retro to 7/1/2019. Increased MA/MS and Doctorate Stipends. Removed Coordinator III.

Revised: 6/16/2021 added Senior Director at Level III and added Principal at 215 days.

Revised: 8/12/2021 Added Coordinator III.

Revised: 1/9/2023 Added 6% ongoing plus 2% off-schedule retro to 7/1/2022.

Revised: 7/1/2023 removed Step III, removed A.A./A.S. and B.A./B.S. Degree Stipends.

Revised: 11/1/2023 Rebased Level VII to 220 days to align calculations with Classified Management Schedule


 Tom Reusser, Superintendent