

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

2022 / 2023

Behavior / Mental Health Salary Schedule

Behavior Analyst								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	51.03	52.56	54.14	55.76	57.43	59.15	60.92	62.75
DAILY	408.24	420.48	433.12	446.08	459.44	473.20	487.36	502.00
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

Mental Health Clinician								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	43.96	46.16	48.47	50.89	53.43	56.10	58.91	61.86
DAILY	351.68	369.28	387.76	407.12	427.44	448.80	471.28	494.88
Classified Position: FTE = 183 day per year @ 8 hours per day 5% increase between steps								

Behavior Support Specialist								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	40.80	42.02	43.28	44.58	45.92	47.30	48.72	50.18
DAILY	326.40	336.16	346.24	356.64	367.36	378.40	389.76	401.44
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

Behavior Assistant								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	22.05	23.15	24.31	25.53	26.81	28.15	29.56	31.04
DAILY	165.38	173.63	182.33	191.48	201.08	211.13	221.70	232.80
Classified Position: FTE = 183 day per year @ 7.5 hours per day 5% increase between steps								

Advance Degrees : Stipends will be paid pursuant to Superintendent Policy SP 4251.1

Longevity: 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Revised: 1/6/14 retro to 7/1/2013 – 4.6% increase. Revised: 5/5/14 - added Behavior Assistant classification. Revised: 6/9/14 – Added two steps to each classification. Revised: 7/1/2014 – 5.4% Increase. Revised: 5/28/15 – Added Mental Health Clinician classification. Revised: 11/1/15-Changed hours of Behavior Assistant to 7.5. Revised: 6/28/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17 effective 7/1/17 – 2.6% increase. Revised 5/25/18 effective 7/1/17 – 2% increase. Revised 10/24/2019 - 3% increase (retroactive to 7/1/2018). Revised 10/24/2019 - 3% increase (retroactive to 7/1/2019). Revised 4/28/22 - 3% increase (retroactive to July 1, 2021). Revised 5/25/23 retro to 7/1/2022 - 8% increase.