

## About Us

The Tri-County Induction Program is a three county consortium that has provided an induction experience to beginning teachers since 1999. We serve new teachers in Sutter, Yuba, and Colusa counties.

## What is Induction?

- ◆ The pathway from the Preliminary Teaching Credential to the Clear Teaching Credential
- ◆ Effective transition into teaching through structured professional development and individual guidance
- ◆ A bridge between theory and learning acquired in the teacher preparation program to the classroom experience
- ◆ Guided practice to implement research-based practices in the teacher's own classroom

## Contact Us

**Rachel Mecham**

**Administrative Assistant**  
rachelm@sutter.k12.ca.us

**Elizabeth Heinberger**

**Coordinator**  
elizabethh@sutter.k12.ca.us

**Lisa Gault**

**Director**  
lisag@sutter.k12.ca.us



**970 Klamath Lane**  
**Yuba City, CA 95993**  
**(530) 822-2971**

[www.sutter.k12.ca.us](http://www.sutter.k12.ca.us)

## Sutter County Superintendent of Schools



## Tri-County Teacher Induction Program



## Purpose

- ◆ Ensures the professional success and retention of new teachers
- ◆ Provides support to a first or second year teacher who possesses a preliminary California teaching credential and assignment
- ◆ Improves student performance through enhanced training, materials, and assistance for credential candidates
- ◆ Candidates have the option of purchasing up to 12 additional units through UMass Global

## Mentoring

- ◆ Weekly Individualized support
- ◆ Program-trained mentor, based on grade level and/or content
- ◆ Guided reflection on inquiry cycles over two years
- ◆ Opportunities for professional learning
- ◆ Collaboration with community of learners in the Tri-County area



## California Standards for the Teaching Profession

### Standard One:

*Engaging and Supporting All Students in Learning*

### Standard Two:

*Creating and Maintaining Effective Environments for Student Learning*

### Standard Three:

*Understanding and Organizing Subject Matter for Student Learning*

### Standard Four:

*Planning Instruction and Designing Learning Experiences for All Students*

### Standard Five:

*Assessing Students for Learning*

### Standard Six:

*Developing as a Professional Educator*

## Vision

The Tri-County Induction Program aspires to create a collaborative learning community that is committed to the ongoing growth and retention of new and veteran teachers and administrators while promoting habits of reflective and effective instruction and instructional leadership.

## Mission

The mission of the Tri-County Induction Program is to prepare educators and educational leaders to create a diverse, equitable, inclusive and collaborative learning environment where all students achieve social and academic success.