

## About Us

The Tri-County Induction Program is a three county consortium that has provided an induction experience to beginning teachers since 1999. We serve new teachers in Sutter, Yuba, and Colusa counties.

## What is Induction?

- ◆ The pathway from the Preliminary Administrative Services Credential to the Clear Administrative Services Credential
- ◆ Effective transition into administration through structured professional development and individual guidance
- ◆ A bridge between theory and learning acquired in the administrative preparation program to the administrative experience through research-based practices

## Contact Us

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## Sutter County Superintendent of Schools



**Clear  
Administrative  
Services  
Credential  
Program**



## Purpose

- ◆ Ensures the professional success and retention of new administrators
- ◆ Develop leadership skills that support educational trends, current research, and policy changes
- ◆ Actively grow through collaboration with administrative colleagues

## Coaching

- ◆ Receive job-embedded, site-based, confidential and individualized coaching from experienced administrators
- ◆ Assists candidates in analyzing and reflecting upon best practices of their own educational leadership over two years
- ◆ Opportunities for professional learning to increase leadership skills
- ◆ Collaborative support system within community of learners in the Tri-County area



## California Professional Standards for Education Leaders

### Standard One:

*Development and Implementation of a Shared Vision*

### Standard Two:

*Instructional Leadership*

### Standard Three:

*Management and Learning Environment*

### Standard Four:

*Family and Community Engagement*

### Standard Five:

*Ethics and Integrity*

### Standard Six:

*External Context and Policy*

## Vision

The Tri-County Induction Program aspires to create a collaborative learning community that is committed to the ongoing growth and retention of new and veteran teachers and administrators while promoting habits of reflective and effective instruction and instructional leadership.

## Mission

The mission of the Tri-County Induction Program is to prepare educators and educational leaders to create a diverse, equitable, inclusive and collaborative learning environment where all students achieve social and academic success.