

*“Leadership is not
welding
authority—it is
empowering people”
Becky Brodin*

**GREAT LEADERS START
OFF AS GREAT FOLLOWERS**



*“Leaders don’t create
followers, they create
more leaders.”*



www.sutter.k12.ca.us

For more information
contact: TCIP Office at
(530) 822-2971

“A leader takes
people where they
want to go. A
great leader takes
people where they
don’t necessarily
want to go, but
ought to be.”

Rosalynn Carter



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**Tri-County
Induction Program
Clear
Administrative
Services Credential
Program (CASC)**



CTC Approved Program

Tri-County Induction Program (TCIP) is proud to offer a **Clear Administrative Services Credential (CASC) Program** for newly hired school administrators working under the **Preliminary Administrative Services Credential**.

The **CASC Program** is a **job-embedded, site-based, individualized coaching program** grounded in the **California Professional Standards for Educational Leaders (CPSEL)**. It requires **40 hours of one-on-one coaching and 20+ hours of professional learning activities each year**. Candidates set goals related to **CPSEL** and work with their coaches to achieve them. Coaches are **trained, experienced administrators with a strong desire and capacity to serve in the coaching role, and meet one-on-one with candidates at their work sites**. For a minimum of **4+ hours a month, candidates and coaches work collaboratively to ensure the skillful documentation of candidate growth and experience over the two years through an electronic portfolio**.

The Experience

- **Job embedded learning**
- **Networking with job-alike peers**
- **Confidential coaching from experienced administrators**
- **Individualized professional learning to increase leadership skills**
- **A deeper understanding of site-based leadership**

Program Eligibility

- **Hold an active Preliminary Administrative Credential**
- **Verify current employment that requires an Administrative Services Credential**
- **Submit all required enrollment documentation for the CASC Program to the TCIP Office at rachelm@sutter.k12.ca.us**

Program Information

- **Two-year commitment**
- **Grounded in the California Professional Standards for Educational Leaders**
- **Collaborative planning and implementation of two annual Individualized Induction Plans (IIP) with two identified SMART goals with a coach**
- **40 hours of coaching annually: 4+ hours per month**
- **20+ hours of professional learning annually related to IIP SMART goals**
- **Attendance at three seminars and end of year sharecase.**
- **Professional presentation of electronic portfolio at end of two –year program**

“Leadership is the capacity to translate vision into reality.”

Warren G. Beamis

