

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

CERTIFICATED MANAGEMENT SALARY SCHEDULE
2020/21

LEVEL I : DEPUTY SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	662.84	679.41	696.40	713.81	731.66	749.95	768.70
220 days	\$ 145,825	\$ 149,470	\$ 153,208	\$ 157,038	\$ 160,965	\$ 164,989	\$ 169,114

LEVEL II : ASSISTANT SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	648.02	664.22	680.83	697.85	715.30	733.18	751.51
225 days	\$ 145,805	\$ 149,450	\$ 153,187	\$ 157,016	\$ 160,943	\$ 164,966	\$ 169,090

LEVEL III : DIRECTOR

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	610.97	626.24	641.90	657.95	674.40	691.26	708.54
220 days	\$ 134,413	\$ 137,773	\$ 141,218	\$ 144,749	\$ 148,368	\$ 152,077	\$ 155,879

LEVEL IV: PRINCIPAL

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	582.58	597.14	612.07	627.37	643.05	659.13	675.61
210 days	\$ 122,342	\$ 125,399	\$ 128,535	\$ 131,748	\$ 135,041	\$ 138,417	\$ 141,878

LEVEL V: COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE / FACILITIES, MAINTENANCE AND OPS MANAGER

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	553.52	567.36	581.54	596.08	610.98	626.25	641.91
220 days	\$ 121,774	\$ 124,819	\$ 127,939	\$ 131,138	\$ 134,416	\$ 137,775	\$ 141,220
210 days	\$ 116,239	\$ 119,146	\$ 122,123	\$ 125,177	\$ 128,306	\$ 131,513	\$ 134,801
195 days	\$ 107,936	\$ 110,635	\$ 113,400	\$ 116,236	\$ 119,141	\$ 122,119	\$ 125,172

LEVEL VI: FACILITIES, MAINTENANCE AND OPERATIONS SUPERVISOR, PROGRAM SPECIALIST

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	463.27	474.85	486.72	498.89	511.36	524.14	537.24
225 days	\$ 104,236	\$ 106,841	\$ 109,512	\$ 112,250	\$ 115,056	\$ 117,932	\$ 120,879
220 days	\$ 101,919	\$ 104,467	\$ 107,078	\$ 109,756	\$ 112,499	\$ 115,311	\$ 118,193
200 days	\$ 92,654	\$ 94,970	\$ 97,344	\$ 99,778	\$ 102,272	\$ 104,828	\$ 107,448

LEVEL VII: COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	420.21	430.72	441.49	452.53	463.84	475.44	487.33
225 days	\$ 94,547	\$ 96,912	\$ 99,335	\$ 101,819	\$ 104,364	\$ 106,974	\$ 109,649
215 days	\$ 90,345	\$ 92,605	\$ 94,920	\$ 97,294	\$ 99,726	\$ 102,220	\$ 104,776
194 days	\$ 81,521	\$ 83,560	\$ 85,649	\$ 87,791	\$ 89,985	\$ 92,235	\$ 94,542

Daily Rate is based on 8 hours per day

Annual Degree Stipends : A.A./A.S. = \$250; B.A./B.S. = \$500; M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)

Longevity:

3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service. At July 1, 2019, longevity for employees under this methodology will be frozen at their current bonus level until such time as the following longevity bonus exceeds that amount.

-OR-

For those meeting eligibility requirements July 1, 2019 and after, a \$1,500 longevity increment will be added upon completion of 10, 15, and 20 years of service up to a total of \$4,500 after 20 years of service.

NOTE: *There are no "employer" paid health benefits.*

Revised: 5/6/13- *Added Level VI and renumbered the two levels below. Revised: 7/1/2013 - 5% increase.*

Revised: 7/1/2014 - *Added 4.6% and Steps VIII & IX*

Revised: 7/1/2015 *Removed Steps I & II and added Coordinator III level; added 4.5%*

Revised: 7/1/2016 *added 3% as of May 2017*

Revised: 3/30/2018 *added 2% retro to 7/1/2017*

Revised: 3/4/2020 *added 3% retro to 7/1/2019. Increased MA/MS and Doctorate Stipends. Removed Coordinator III.*