

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**CERTIFICATED SALARY SCHEDULE**

**2019/2020  
ROP TEACHERS**

<b>I</b>	<b>II</b>
Vocational Credential	Vocational Credential + B.A.

STEP 1	39,267.93	47,387.78
STEP 2	40,767.50	48,572.48
STEP 3	42,259.61	49,786.80
STEP 4	43,778.90	51,031.47
STEP 5	45,297.55	52,307.26
STEP 6	46,806.07	53,614.94
STEP 7	48,280.22	54,955.34
STEP 8	49,835.08	56,329.20
STEP 9	51,346.55	57,737.45
STEP 10	52,820.76	59,180.88
STEP 11	54,141.30	60,660.40
STEP 12	55,494.79	62,176.91
STEP 13	56,882.16	63,731.32
STEP 14	58,304.22	65,324.60
STEP 19	60,220.65	67,241.02

\* \$1,000 Stipend for Masters Degree; OR, \$1,500 for Doctorate Degree

Annual Salary is based on 185 days (full-time equivalent)

Step 19 is calculated pursuant to Article 29 (J) and Article 15 (D) of the CTA Bargaining Unit Agreement

Revised: retro to 7/1/08 – added Step 19 (incorporated longevity stipend).

Revised: 2/1/10 (eff. 7/1/2010) – FTE reduced to 184 days.

Revised: 6/16/14 (retro to 7/1/13) 5% increase

Revised: 6/16/14 FTE 185 days and 5% increase

Revised: 4/4/16 5% increase (retro to 7/1/15)

Revised: 4/28/17 2% increase (retro to 7/1/16)

Revised: 3/20/18 2% increase (retro to 7/1/17)

Revised: 9/16/19-4% increase (retro to 7/1/18)

Revised: 9/16/19-2% increase (retro to 7/1/19)

**ROP INSTRUCTORS**

At the beginning of the nineteenth (19th) year of experience, as defined in Article 15-D, the unit member will move to experience Step 19.