

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**INFANT PROGRAM TEACHERS  
SALARY SCHEDULE  
2019/2020**

	A	I	II	III	IV	V
	Pre-internship, Internship, & Emergency Permits	B.A. + 15	B.A + 30	B.A. + 45	B.A. + 60	B.A. + 75
STEP 1	41,694.23	50,818.05	53,358.96	56,026.92	58,828.27	61,769.66
STEP 2	43,189.96	52,088.53	54,692.92	57,427.59	60,298.99	63,313.92
STEP 3	44,676.88	53,390.74	56,060.28	58,863.28	61,806.44	64,896.77
STEP 4	46,191.16	54,725.49	57,461.77	60,334.85	63,351.62	66,519.18
STEP 5	47,705.47	56,093.63	58,898.33	61,843.23	64,935.42	68,182.17
STEP 6	49,208.32	57,495.99	60,370.77	63,389.32	66,558.79	69,886.74
STEP 7	50,677.49	58,933.39	61,880.05	64,974.04	68,222.76	71,633.89
STEP 8	52,228.11	60,406.72	63,427.07	66,598.39	69,928.35	73,424.71
STEP 9	53,736.24	61,916.87	65,012.74	68,263.36	71,676.54	75,260.35
STEP 10	55,203.66	63,464.80	66,638.05	69,969.96	73,468.44	77,141.87
STEP 11			68,303.99	71,719.19	75,305.15	79,070.41
STEP 12			70,011.63	73,512.17	77,187.80	81,047.17
STEP 13					79,117.48	83,073.33
STEP 14					81,095.46	85,150.17
STEP 15					83,122.82	87,278.94
STEP 16					85,200.92	89,460.93
STEP 17					87,330.90	91,697.44
STEP 18					89,514.14	93,989.87

<b>EXPERIENCE STEPS:</b>	STEP 20	91,304.42	95,869.67
	STEP 22	93,130.51	97,787.06
	STEP 24	94,993.12	99,742.80
	STEP 26	96,892.98	101,737.66
	STEP 28	98,830.84	103,772.41
	STEP 30	100,807.46	105,847.86

**FTE = 191 days at 7 hours per day**

**Degree Stipends: \$1,000 stipend for a Masters Degree; OR, \$1,500 for Doctorate Degree**

Temporary Contracts, stipends will be prorated as follows: annual salary + stipend divided by 191 to get daily rate

*Columns IV and V Experience Steps are calculated pursuant to Article 29(J) of the CTA Bargaining Unit Agreement.*

Adopted: 10/10/11 for Infant Program Teachers Only per Article 16, Section 4 of the CTA Bargaining Unit Agreement. REVISED: 6/16/14 (Retro to 7/1/13) 5% increase REVISED: 7/1/2014 - 5% increase and FTE to 191 (from 190). Revised: 4/4/16 - 5% increase retro to 7/1/15

Revised 4/28/17-- 2% increase (retro to 7/1/16)

Revised 3/20/18-- 2% increase (retro to 7/1/17)

Revised 9/16/19 -- 4% increase (retro to 7/1/18)

Revised 9/16/19 -- 2% increase (retro to 7/1/19)