

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with AB 1200, AB 2756, Government Code section 3547.5, and CCR Title V Section 15449

the School District presents the disclosure of its collective bargaining agreement with the *(name of bargaining unit)* _____

representing the district's staff. The proposed agreement covers the period beginning on and ending on and will be acted upon by the the governing board at its meeting on

Note: This form, a copy of the proposed agreement, revised multi-year projections and related assumptions incorporating the provisions of the proposed agreement must be submitted to the County Office at least ten (10) working days prior to the date the district's governing board will take action.

Compensation	Annual Cost Prior to Proposed Agreement (FY)	Year 1 Increase/Decrease (FY)	Year 2 Increase/Decrease (FY)	Year 3 Increase/Decrease (FY)
	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Salary Schedule <i>(Including Step and Column)</i>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Other Compensation <i>(Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.)</i>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Description of "Other Compensation)	<input style="width: 100%; height: 40px;" type="text"/>			
Statutory Benefits <i>(STRS, PERS, FICA, WC, UI, Medicare, etc.)</i>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Health/Welfare Plans	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Total Compensation:	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Step and Column <i>(Changes due to Settlement)</i>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Total Number of Represented Employees (FTE's)	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
Total Average Compensation per FTE	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>
		<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>	<input style="width: 100%; height: 15px;" type="text"/>

1. Were any additional steps, columns, or ranges added to the salary schedules? If yes, please explain.

2. Are staffing adjustments necessary for the district to implement the proposed agreement? If yes, please provide details.

3. Describe any contingency language included in the proposed agreement (e.g. reopeners, etc.).

4. Will this agreement create, increase, or decrease deficit spending in the current or subsequent two years?

5. Please identify the source of funding for the proposed agreement for the current year.

6. If this is a single-year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e. what will allow the district to afford this contract beyond the current year)?

7. If this is a multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years?

8. Based on the district's attached multi-year projection, do unrestricted reserves continue to remain at, or above, the State's required minimum reserve level in the current and two subsequent years? If no, how does the district plan to restore its unrestricted reserves to at least the minimum level?

Impact of Proposed Agreement on Current Year Operating Budget

This section is required if the district's current board approved budget (i.e. Original, First, or Second Interim Budget) does not already include the budget appropriations necessary to meet the costs of any proposed collective bargaining agreement(s). A district may use any other comparable district form or budget report to meet the requirements of this section. Accordingly, if the district's board approved budget already includes any necessary appropriations related to the agreement(s), this section is not required.

	(Column 1) Current Board Approved Budget <i>(before agreement)</i> as of <input style="width: 100%; height: 20px;" type="text"/>	(Column 2) Adjustments as a Result of the Agreement	(Column 3) Equals Revised Budget
Total Revenues	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
1000 Certificated Salaries	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
2000 Classified Salaries	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
3000 Employee Benefits	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
4000 Books and Supplies	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
5000 Services and Operating Expenses	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
6000 Capital Outlay	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
7000 Other	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Total Expenditures	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Operating Surplus(Deficit)	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Beginning Fund Balance	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Equals Projected Ending Fund Balance	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>

Certification

Pursuant to amendments of the GC Section 3547.5 as contained in AB 2756 effective June 21, 2004, the Superintendent and Chief Business Official must certify in writing that the costs incurred under the collective bargaining agreement(s) outlined in this disclosure can be met by the district during the term of the agreement(s). Provisions contained in Title V also require the president or clerk of the board must attest to the disclosure and review by the governing board at the time of formal board action on the proposed agreement(s).

The information provided in this document details the financial implications and itemizes any budget revisions necessary to meet the costs of the proposed collective bargaining agreement(s) and is hereby submitted to the governing board for public disclosure in accordance with the requirements of GC 3547.5. The following certification will be approved prior to ratification of the applicable labor agreement(s).

Please check either Positive, Qualified, or Negative:

- Positive
- Qualified
- Negative

District Superintendent
(Signature)

Date

District Chief Business Official
(Signature)

Date

After public disclosure of the provisions contained in this document, the governing board, at its meeting on _____ (date), took action to approve the proposed agreement with the _____ bargaining unit.

President or Clerk, Governing Board
(Signature)

Date

SB 1677 Teacher Salary Notification Requirement

The following section is applicable and should be completed when any salary/benefit negotiations are settled after the district's final budget has been adopted.

Comparison of Proposed Agreement to Change in District Base LCFF Entitlement:

Current-Year Base LCFF Entitlement per ADA		<i>Estimated</i>
Prior-Year Base LCFF Entitlement per ADA		<i>Actual</i>
Increase over Prior-Year		
Percentage Increase in Base LCFF Entitlement per ADA		
Total Current-Year Settlement Percentage		

Special Note: The Sutter County Superintendent of Schools Office reserves the right to ask any additional questions or request any additional information necessary to review the district's financial position properly under AB 1200 and AB 2756.

Reviewed by the Sutter County Superintendent of Schools Office:

County Superintendent or Designee
(Signature)

Date